

# Welcome to Your New Team Adult Leader Booklet

https://sheffieldsheafscouts.org.uk

Delivering Skills for Life in Sheaf. Be Your Best Self. Scout.

### https://scouts.org.uk

" The greatest journeys all start with a single step. "

- Bear Grylls, Chief Scout

 $\frac{2}{3}$ 

## A BIG THANK YOU!

Welcome to Scouting and welcome to Sheffield Sheaf District. Thank you so much for joining us.

This booklet has been made to give you a bit more information about our District, outline your next steps, and highlight key contacts to help support you in your new role.

Please do ask someone in your group if you have a question that is not answered in this booklet, or feel free to contact the relevant individuals identified later on in this booklet.

One very important thing ... we want YOU to get just as much out of this experience as the young people do. If there's something going on that you like the look of, but don't know how to get involved, let us know.

Alternatively, if there is something you believe we should be doing and are not, let us know and we will see if we can make it possible.

A massive big thank you for the time you're about to give volunteering.

# **SCOUTING FOR ALL**

Scouting aims to offer challenge, adventure and fun to all its members.

We believe in helping our young people fulfil their potential by working in teams, learning by doing and thinking for themselves. We're working to make Scouting available to all and we're passionate about what we do.

Through the adventure of Scouting young people get to take risks in a safe environment and have their first taste of responsibility. We give our members experiences they'll never forget.

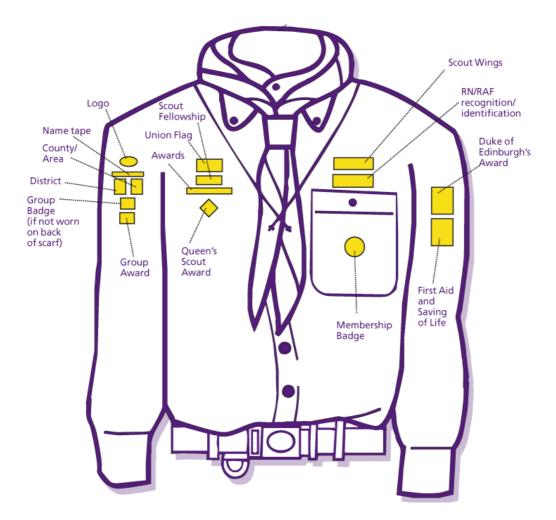
Adventure means the chance to experience something different and the opportunity to discover their potential. Whether it's a Beaver Scout waking up the morning after their first sleepover, or a Scout Network member completing an international expedition - that's adventure.

All this is made possible by the efforts of our dedicated team of hard working voluntary adults.

The adult learning programme and one-to-one support ensures that each of our volunteers gets to make the best use of their skills and talents.

Our adults' challenge is to make the programme they deliver to young people fun and exciting. They also make sure that it is safe: the Scout Association's policies, rules, code of behaviour and advice on child protection and safety are there to ensure our young people stay safe while they enjoy themselves and learn.

### LEADER UNIFORM



The Scouting uniform is one of the most prominent and well recognised uniforms throughout the world. Though the uniform differs throughout the world, the message remains the same: One World - One Promise.

When invested into your group upon joining, each member is presented with their own group necker.

### YOUR LEARNING

#### Step 1: Check the training requirements for your role

Training modules that you need to complete depend on the volunteer role that you are taking on. To find out the modules you need, visit Roles Table in POR, Chapter 16, which lists all roles and their training requirements.

#### Step 2: Complete your Personal Learning Plan with your Training Adviser

We know that many Scout volunteers have prior learning which they can apply to their Scouts role. Meet with your Training Adviser and complete your Personal Learning Plan together, recognising your previous experience.

Your Training Adviser will be able to help you identify the modules when you discuss your **Personal Learning Plan** with them (if you have a role that requires this). This'll help you identify the learning you need, as well as choosing the method of validation that's right for you.

#### **Step 3: Complete your training modules**

Work through the mandatory and role specific modules for all volunteers and discover your ongoing learning requirements and supplementary modules. To complete your Wood Badge training you need to complete the modules within training for all appointments.

### **CORE MODULES**

The Getting Started Modules are to support you in your first five months of volunteering with the Scouts. You can complete these in any order. If you have a Trustee role there is an extra module to complete.

#### **Essential Information (01)**

The aim of this module is to provide all adults in Scouting with the essential information needed to get started in their role.

#### Tools for the Role (Section Leaders) (03)

Note: this module requires validation by a training advisor

The aim of this module is to provide the basic information on the individual's role or area of responsibility and some practical help to get the individual started in the role.

#### Tools for the Role (Managers and Supporters) (04)

Note: this module requires validation by a training advisor

The aim of this module is to provide key information about the individual's role, areas of responsibility and where they can find further information and support.

#### Safety

This module is mandatory.

The aim of this module is to provide all adults in Scouting with an understanding of safety practice and responsibilities as a member of Scouts, to keep everyone safe.

#### Safeguarding

This module is mandatory.

The aim of this module is to provide all adults in Scouting with an understanding of safeguarding practice and responsibilities as a member of Scouts, to keep everyone safe.

#### **GDPR**

The aim of this module is to provide all adults in Scouting with an understanding of what the General Data Protection Regulations (GDPR) means for them, their Scout Group, District and County and how to effectively align with it.

### **TRAINING ADVISERS**

#### **County Training Manager**

Trevor Polson

County Training Manager

trevor.polson@scouts.org.uk

#### **Training Advisers (Modules 1-19)**

Matthew Hardman JP Ashton-Kinlin David Hoar Ian Jackson Laura Crookes Stephen Winnard Darian Charlesworth Rob Webster Tom Smith County Training Adviser matthscouts@hotmail.com jpashton296@gmail.com dthscouts@gmail.com i\_jackson3@sky.com 265thgreenhillscoutgroup@gmail.com s.winnard456@btinternet.com darian\_charlesworth@hotmail.co.uk webs0003@doctors.org.uk Tom@woodseatsexplorers.org.uk

#### Module 10 Trainers (Inc. 10B Assessors)

JP Ashton-Kinlin	County Trainer- First Aid	jpashton296@gmail.com
Faye Catton-Norton	County Trainer- First Aid	cattonandnorton09@hotmail.co.uk
Rob Webster	County Trainer- First Aid	webs0003@doctors.org.uk

#### **District Nights Away Advisers**

Barrie Hocking			
Stephen Winnard			
Andy Plummer			

NA Adviser (Greenfield) NA Adviser (Greenfield) NA Adviser (Assessor)

barrie.hocking@virgin.net s.winnard456@btinternet.com a.plummer.ap@googlemail.com

#### **RLSS Rookie Instructors\***

Barrie Hocking	RLSS Swimming Instructor	barrie.hocking@virgin.net
Bob Teasdale	RLSS Swimming Instructor	bob.teasdale@btconnect.com

\*Other Royal Life Saving Society Swimming Instructors include Richard Garrett, Nick Taylor, Mark Mitchell, Daniel Mitchell, Sam Thompson, Megan Hughes and other Young Leaders / Explorers.

# **ACTIVITY PERMITS**

The permit scheme is designed to ensure that all those leading adventurous activities for young people within Scouting have the skills, experience and personal suitability to do so.

There are three levels of permits available; personal, leadership and supervisory.

#### Current permits held by leaders within Sheaf:

- Archery (without compound bows)
- Hill Walking (Terrain 1 and 2 Summer)
- Kayaking (Open Inland B1 Waters)
- Dinghy Sailing (B2 Waters)
- Narrow Boating (B1 and B2+ Waters)
- Power Boating (B2 Waters)
- Nights Away (Greenfield, Campsite, Lightweight Expedition and Indoor)

If you are interested in gaining a permit, please contact Rob Batley by emailing <u>robert.batley@gmail.com</u>.



## YOUR SECTION

Your new section is where you will play a vital role in preparing our young people with skills for life. Our young people range from 6 to 18 years of age, with a dedicated Network for ages 18 to 25.

Typically, a section will be made up of Section Leaders (SL) and Assistant Section Leaders (ASL), potentially with support from Young Leaders (who are also members of the Explorer Unit).

Your section will be either a Beaver Colony, Cub Pack or Scout Troop and these make up your group, managed by a Group Scout Leader (GSL). If you are part of an Explorer Unit or Network group, these are managed by a District Explorer Scout Commissioner (DESC) or District Scout Network Commissioner (DSNC), respectively.

Your GSL, DESC or DSNC is there to support you, so get to know them well. Your Group, and many other groups like it, are all part of a wider District, known as Sheffield Sheaf, which is managed by Commissioners who are there to support you too, so get to know them also.

The programme you implement with your team allows the young people to work towards vital skills that can achieve them various awards. As a Scout Leader, you can also aim for awards too, such as the Wood Badge.

### SCOUTING SECTIONS

Beaver Scout Colony (6 - 8 years)



Cub Scout Pack (8 to 101/2 years)



Scout Troop (10<sup>1</sup>/<sub>2</sub> to 14 years)



Explorer Unit (14 - 18 years)



Network Group (18 - 25 years)



Scouts are do-ers and give-ita-go-ers. Scouts go camping, hiking, swimming, abseiling, cycling and canoeing.

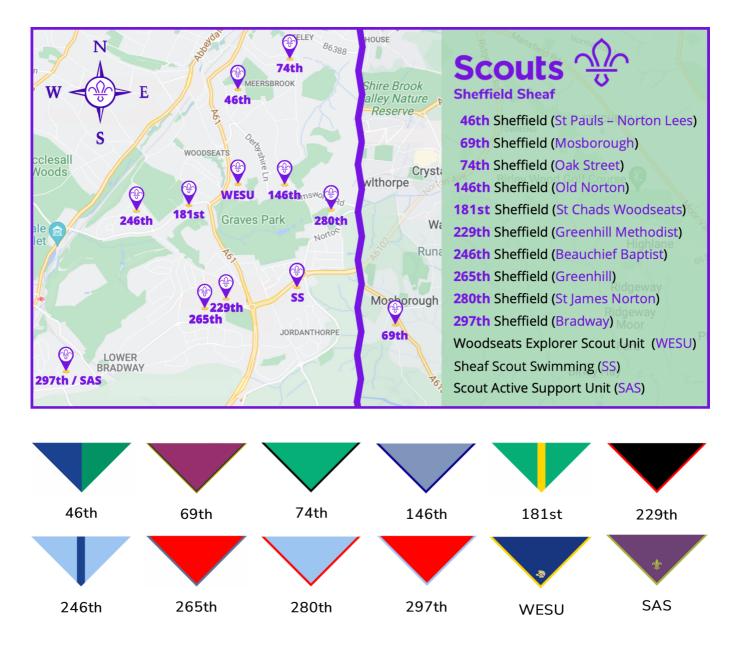
As they climb through their sections, the level of adventure grows and grows, almost parallel with their own skills and development.

Adult Leaders make this happen by providing young people with opportunities in a well-balanced programme, that is full of adventure, challenge and fun.

More recently a Squirrel Drey section has been introduced into the association for 4 to 6 year olds. This has not been established in Sheaf as of yet but please contact us if you are interested in finding out more.

### YOUR DISTRICT

We are Sheaf District Scouts – Sheffield. The map below shows all the groups that make up Sheaf. This includes 10 groups with Beaver, Cub and Scout sections, an Explorer Unit at Woodseats and a popular Sheaf Scout Swimming group. The District also benefits from the support from Sheaf Scout Active Support (SAS).



### **DISTRICT CONTACTS**

#### **Commissioners (District Leaders)**

Matt Hardman Frank Richardson JP Ashton-Kinlin Rob Batley Richard Hollingsworth Tom Smith Richard Garrett Jake Parfitt

#### Acting DC Deputy DC ADC (Support) ADC (Activities) DESC DESC (Deputy) DSNC Youth

sheafdc@gmail.com gf\_richardson@talk21.com jp.ashton@syscouts.org.uk robert.batley@gmail.com sid@woodseatsexplorers.org.uk tom@woodseatsexplorers.org.uk richard@woodseatsexplorers.org.uk jake@woodseatsexplorers.org.uk

#### **Group Scout Leaders**

Matt Hardman (Acting)	46th Sheffield	sheafdc@gmail.com
Sue Berwick	69th Sheffield	sue.berwick27@gmail.com
Martyn Foster	74th Sheffield	gsl@the74th.co.uk
Craig Bee	146th Sheffield	cbee1983@gmail.com
lan Jackson	181st Sheffield	i_jackson3@sky.com
Stephen Winnard	229th Sheffield	s.winnard456@btinternet.com
Andy Hawksworth	246th Sheffield	andy@aetuk.com
Laura Crookes	265th Sheffield	265thgreenhillscoutgroup@gmail.com
John Batley	280th Sheffield	john.batley1@gmail.com
Frank Richardson	297th Sheffield	gf_richardson@talk21.com

#### **Scout Active Support Managers**

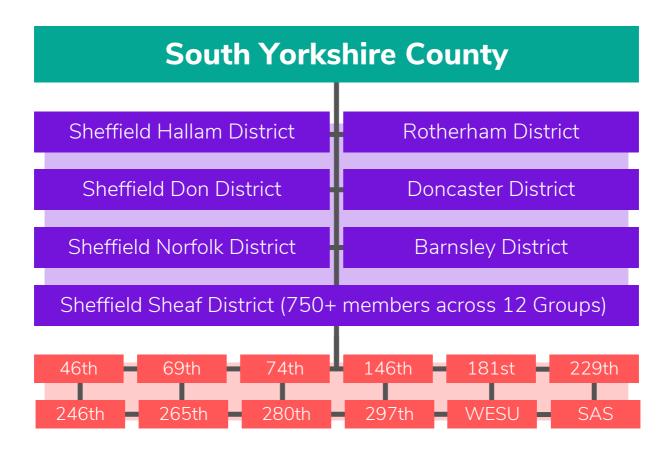
Barrie Hocking Bob Teasdale David Macpherson Sheaf Swimming Sheaf Swimming Active Support barrie.hocking@virgin.net bob.teasdale@btconnect.com davidandjennymac@icloud.com

### SOUTH YORKSHIRE

Sheaf is made up of 750+ members of all ages and backgrounds. We make up a small area of our County; South Yorkshire, which has over 8,000 members collectively.

We encourage all Sheaf members to network not only with groups in our District, but also with groups in other Districts too. County events are a great way to meet other leaders and young people.

County also organise various training opportunities to help support leaders with their roles. Find out more at: <u>https://syscouts.org.uk</u>.



### https://scouts.org.uk

"We've fantastic youth voices across the country...these young people are our volunteers of tomorrow."

- Sec

- Ayesha Karim, UK Youth Commissioner

### Sheffield Sheaf Scouts Leader Booklet

### Young people first: safeguarding and safety in Scouting

Wherever we go and whatever we do, we put young people's safety and wellbeing first.

Questions? Give us a call on 0345 300 1818.

Safeguarding concerns? Contact our team directly at safeguarding@scouts.org.uk

https://www.scouts.org.uk/information-for-parents/stay-safe

