

BASECAMP 2022



More young people gaining skills for life

Solution = more adult leaders, so how?

A warmer welcome for everyone

- **Digital tool** to create adverts
- New volunteers will be matched to roles and follow progress
- Redesign appointments process
 - 2 existing volunteers involved with a **Welcome Conversation** not AAC
 - 1 works directly with new volunteer
 - 1 from support team or other section
 - chat happen in usual meeting place
 - or happen online
 - Take place no more than 6 weeks after start volunteering

More engaging learning

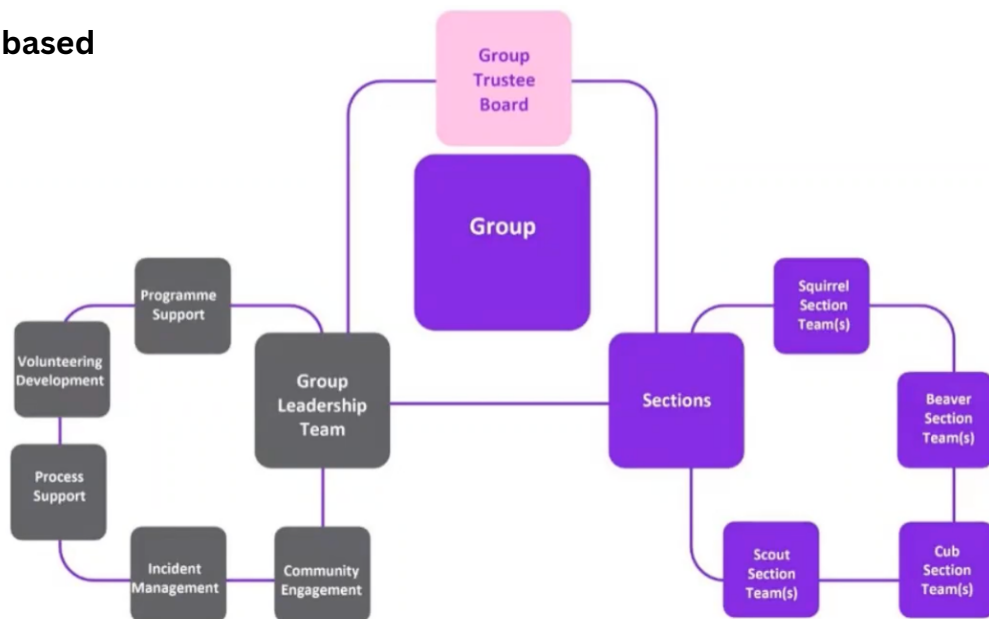
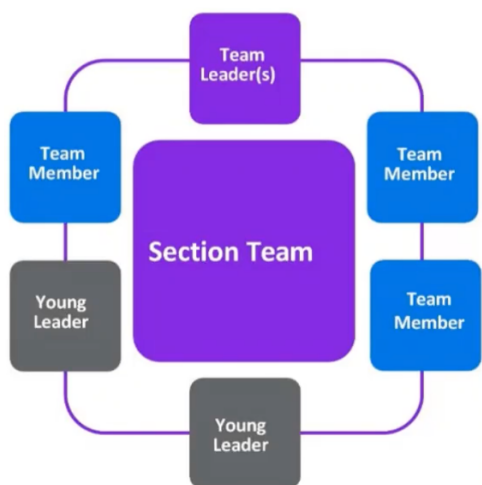
- Changing after 20 years
- New digital tools to make **learning** more accessible
- Learning and not training
- More **self validation**
- **Core Learning** (mandatory) and **Branching Out** (optional)
- Wood badge will be personalised, engaging and relevant and will be optional

Positive volunteering everyday

- Roles need to be understandable in movement and **outside**
- **Role titles** will be changed
- Re-focus the roles
- Share tasks across the board
- All volunteers part of a **team-based** approach (some already do)

Digital support to get things done

- Compass is being replaced
- **New software** and platform designed with 100's adult leader input
- Will make learning and management much **more simple**
- Everyone needs their **OWN email**



4 steps of change

Understand

Plan

Deliver

Keep Going